Employee ownership keeps businesses and jobs in state.

Employee-owners were 4x less likely to be laid off during the recent recession.

ESOP companies are 25% more likely to stay in business.

Employee ownership builds community wealth.

Employees at ESOP companies have 2.5x greater retirement accounts.

Employees at ESOP companies receive 5% – 12% more in wages.
Employee ownership improves business performance.

Productivity improves by **4% – 5% on average** in the year an ESOP is adopted.

Over a 10-year period, ESOP companies have **25% higher job growth** than comparable companies without an ESOP.

ESOP companies see average yearly post-ESOP improvement in **Return on Assets of +2.7%**.

ESOP companies increased sales by about **2.3% – 2.4% per year**.

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