ESOPs BY THE NUMBERS

Industries of Privately Held ESOP Companies

- Manufacturing: 2%
- Professional/Sci/Tech. Services: 2%
- Construction: 6%
- Finance/Insurance/Real Estate: 12%
- Wholesale Trade: 12%
- Retail Trade: 11%
- Management: 10%
- Information: 7%
- Healthcare and Social Assistance: 6%
- Accommodations and Food Services: 5%
- Other: 3%

Over 1.5 million workers are employee-owners in privately held ESOP companies.

Around 250 new ESOPs are created each year.

ESOP companies make close to $90 billion in annual contributions and hold over $1.6 trillion in total retirement savings.

ESOPs exist in nearly every industry, and are most common in manufacturing, professional services, and construction companies.

The National Center for Employee Ownership | web: www.nceo.org | email: research@nceo.org

ESOPs BY THE NUMBERS

- Privately held companies: 4,934
- Publicly traded companies: 2,355
- 100% employee-owned companies: 5,764

At least 6,257 companies have an employee stock ownership plan (ESOP).